

*Nursing in Hospitals* varies much. At some Hospitals the wards contain 14—20 beds, each ward attended by a Staff Nurse, assisted by one or two housemaids during the day, and one or two Night Nurses. The Staff Nurses have as a rule some training, the housemaids and the Night Nurses have none at all. As to the Royal Frederik Hospital—which contains 376 beds in 79 rooms, and is connected with the Royal Lying-in Hospital and the Royal Nursling Institution—the matter stands as follows. The Nursing Staff of the three institutions consists of: 8 Matrons, 18 Staff-Nurses, 29 Lady Probationers, 20 Day Nurses, 8 Probationers, and 33 Night Nurses. The Matron has an annual salary of 600—800 kroner (about £33 to £44), the Staff Nurses 400—500 kroner (about £22 to £28), the Lady-Probationers 200 kroner (about £11), the Day Nurses 216—240 (about £12 to 13), the Probationers 130—160 (about £7 to £8 15s.) the Night Nurses 400 kroner (about £22). Besides this, the Night Nurse has a slight meal every night consisting of a cup of coffee and a few biscuits, but no board, &c. The other members of the Nursing Staff have full board, Nurses' dress, gratis treatment, and full salary during illness. The Matrons and the Staff Nurses are entitled to a pension (as other Government officials) after 15 years' Hospital work. The Nurses are assisted by several housemaids.—The largest Hospital is the Commune Hospital. It contains 977 beds in 203 rooms, and is divided into six departments; each department consists of two divisions, one for men and the other for women. (The divisions have on an average about 70 beds, viz., five rooms with 10 beds, and some rooms with three to seven beds). At the head of the Nursing in each division is a Matron, assisted by two housemaids; the Matron has under her, two Staff Nurses and one or two Probationers for each 20 patients. The Nursing Staff consists at present of 11 Matrons, 73 Staff Nurses, and 55 Probationers, who become Staff Nurses when the Staff Nurses are promoted to Matrons or leave for other positions. Besides these Probationers, some Associations are allowed to have their Probationers trained at the Hospital. The Red Cross Society had eight, and the County Nursing Associations (*Amtssygeplejeforeningerne*) seven Probationers trained here during 1889. In the same year 11 Staff-Nurses left, and 12 Probationers were promoted to Staff-Nurses; 39 new Probationers entered, and 30 left to take other positions (most of them after several years of Hospital work). For the assistance of these 139 Nurses there are 22 housemaids, besides, there are 14 Nurses of the "old school," and some male Nurses.

All the Nurses receive full board, lodging, washing, working dress, &c. During the first two or three months the Probationer receives no salary, but for the rest of her probationership she has a salary of 144 kroner (£8) per annum. The Staff Nurse has a salary of 300—480 kroner per annum (about £16 10s. to £26). The Matron's salary is 600—900 kroner (about £33 to £50 per annum). There is a dining room for the Nurses in every division of the Hospital. The Matrons have two rooms each, the Staff Nurses one room, the Probationers live two to four in one room. Night-duty is done by turns by the Staff Nurses and the older Probationers for a period of one to four weeks at a time; those on night-duty are free in the day, and sleep then in isolated rooms; most of the Nurses' rooms are situated far from the wards, a special wing having been arranged for them some years ago. The Night Nurses are on duty from 8 p.m. to 8 a.m.; the Day Nurses from 6 a.m. to 8 p.m. As a rule, every Nurse is off duty for two hours twice or thrice a week, and once a week she is off duty from 1 p.m. Once a year, she has a holiday of 2—4 weeks. The visiting staff arrives at 8 a.m., and at 7 p.m. the medical assistants (*Reservelægerne*) pay a visit to the wards.—The uniform for Nurses and Probationers consists of a blue cotton dress, and a large white water proof apron.—The Nurses are generally treated as ladies, and many of them are gentlewomen by birth and education.

*The training of Nurses* in Denmark is merely a practical one. The Probationer at the Metropolitan Hospitals stays during her whole probationership, which may last several years, in the same division, and as a rule she remains there after being promoted to Staff Nurse; sometimes a Matron in the medical wards of a Hospital has never worked in surgical wards, or in any other wards than those where she entered as Probationer. Probationers, however, who are trained for the Red Cross Society or for the County Nursing Associations, pass, as a rule, a course both in a medical and a surgical ward. Theoretical training for female Nurses does not exist. In the middle of March this year a theoretical and practical school for military male Nurses has been opened in Copenhagen. Besides this, it may be mentioned that a lady, in order to awaken an interest in nursing matters, has for about eight years held private classes for female pupils, some of whom have afterwards entered as Probationers at the Hospitals.

Most of our Hospitals grant a pension to their Nurses after 15 or 25 years' Hospital work, and the majority of Nurses are engaged so young, that they

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